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Happy Birthday . . .
- January 8 – Bradford Sherman, Office Associate, Jackson County

Welcome . . .
We welcome Roger Rennekamp, our new OSU Extension Director who started on Monday, January 4!

Get Well Wishes . . .
We extend get well wishes to Travis West, 4-H Youth Development Educator and CED in Vinton County, who broke his arm over the holiday break.

Looking for Volunteers . . .
Attention support staff in the Southeast Region – it is time to start planning our fourth annual Region Support Staff Meeting. In the past three years, our meeting has been held in either March or April. If you are interested in helping to plan this year’s event, please send an email to Lee Ann at johnson.82@osu.edu.
OHIO STATE UNIVERSITY EXTENSION

RiV Reminders . . . (Source: Debby Lewis)
As you know, Ohio State will be selecting a replacement for Research in View (RiV)...eventually. However, until that happens, we must continue to use RiV to report our annual Extension programming efforts. So here are a few reminders for you...

The deadline to complete your 2015 RiV documentation is January 15, 2016.

We posted a new “OSU Extension RiV Quick Start Guide” and "Extension Annual Report Help Sheet" on our website in October at [http://go.osu.edu/OSUErivHelp](http://go.osu.edu/OSUErivHelp) (see "helpful documents"). The quick start guide has 25 tips to help you use the NON-DOSSIER Extension section of RiV. Please make sure you review the section on GOALS. You will be able to access recordings of our RiV training (CarmenConnect sessions) at that link as well (see "RiV training recordings"). The recordings have bookmarks in them so you can skip around to the part you are interested in viewing.

Tip for copying...Keep in mind this basic principle…Copy PROGRAMS from year-to-year…Copy your EVENTS WITHIN a year only. When you DO copy an EVENT within a year, don’t forget to click the “related” button, which is the very last field in the "copy" window IF the EVENT is a repeat of one you did earlier in the year. Making the EVENT a “related” copy of the original will ensure the event appears as one line in the EXTENSION EVENTS table of your promotion/dossier document.

If you have questions about RiV and how to document your work with OSU Extension, please contact me or Kim Showalter ([showalter.56@osu.edu](mailto:showalter.56@osu.edu)). If you are having technical difficulties with RiV (e.g., your RiV profile is not accessible), please use the [riv@osu.edu](mailto:riv@osu.edu) email address to send a message to the RiV team.

Research 101 . . . (Source: Cindy Torppa)
Registration for Research 101 is now open! Please join us for a bountiful line-up of wonderful speakers who will help to build or enhance your knowledge and practical skills in research practices including:

- Research Designs
- Turning your program evaluation into a research project
- Survey Construction and Analysis
- Quantitative Methods
- Qualitative Methods
- Writing for Scholarly Journals and more!

The [attached flyer](http://go.osu.edu/research101) shows the dates – all programs begin at 9:00 am and will be held in the Gehres Room of the Nationwide and Ohio Farm Bureau 4-H Center.

Click here to register… [http://go.osu.edu/research101](http://go.osu.edu/research101)

Deadline to register is 5:00 pm, January 15! Cost for all six sessions is $124.
OSU CARES Grant Proposals Due . . . (Source: Karen Bruns)
OSU CARES grant proposals for up to $25,000 each are due February 3rd, 2016. These grants can support new or expanded community-based work in which you partner with an Ohio State faculty or staff member who does not have an Extension appointment. To learn more about the OSU CARES grants, see http://osucares.osu.edu/grantsprogram.htm. If you have questions, please contact Karen Bruns, Leader (bruns.1@osu.edu) or Terri Fisher, Office Associate (fisher.456@osu.edu).

Additional grants that can help you connect and collaborate with your communities and with colleagues across campus are listed at https://oaa.osu.edu/ccgrants.html. Many of these grants also have a February 3, 2016 deadline date.

Apply today!

HR Updates . . . (Source: Amy Burns)
Enrollment Closing Soon for Spring Term Dependent Tuition Assistance –
The Ohio State University offers eligible employees and their dependents the opportunity to advance their education at Ohio State. For dependent tuition assistance, applications must be submitted each term. Spring 2016 term enrollment window closes Friday, January 15. Faculty and staff can apply online using Employee Self Service or paper applications.

Update on Form 1095-C Requirements –
As previously announced, a new tax form, Form 1095-C, will be sent to faculty and staff as part of Ohio State’s reporting requirements under the Affordable Care Act (ACA). Last week, the Internal Revenue Service extended employer deadlines to provide this form. The Office of Human Resources is working with Equifax, our tax form vendor, to determine whether this will impact our timeline for providing this form to faculty and staff. We will update you as more information becomes available.

Staff Career Development Grant Applications Accepted Until January 31 –
The Staff Career Development Grant provides staff with an opportunity to further their growth and development. Professional development grants are a great way for individuals and groups to identify areas of interest for professional development and have the opportunity to apply for funding.

The Staff Career Development Grant awards up to $1000 for individuals and $1500 for groups towards professional development, education or training costs related to job and/or career goals. Applications can be submitted through January 31, 2016.

Additionally, the Staff Manager Development Grant is available year-round for managers to apply as professional development opportunities become available. This grant gives managers the chance to enhance their management and leadership skills through participation in management workshops, programs or conferences held at Ohio State. Applications can be submitted at any time.

The Office of Human Resources offers a spectrum of resources, programs and tools to support faculty and staff career growth, and help them be the best selves and do their best work. Visit gatewaytolearning.osu.edu for more information about professional development at Ohio State.
Innovation Seminar Series . . . (Source: Shauna Brummet)

The BioHi/CFAES Innovation Seminar Series continues with our Jan. 15, 2016 seminar co-located in Wooster and Columbus. The topic is Innovative Women in Agbiosciences. We have a stellar panel of speakers to discuss the importance of innovation in their careers. Come to learn, ask questions, and discuss ideas!

Our speakers include:

- Karen Milley - Vice President, Research & Development Consumer Foods, JM Smucker Company (OSU Alumna)
- Sandra Velleman, PhD – Professor, Dept. of Animal Sciences, OSU
- Rohini Mulchandani, PhD – Abbott Laboratories, Arjay Gourmet Foods (Entrepreneur) (OSU Alumna)
- Karen Mancl, PhD – Professor, Dept. of Food, Ag & Biological Engineering, OSU

The seminar will be held at 11:00 AM in Research Services 130 (Wooster) and Ag Admin (140G) Columbus.

System Update . . . (Source: Ric Hunter)

Deployment of Internet Explorer 11 Begins 1/4/16 -
As of mid-January 2016, Microsoft will no longer support versions of the Internet Explorer Web browser older than IE11. Many of Ohio State’s key enterprise systems have been tested with IE11 and no major issues have been discovered. However, the eReports service will require some browser modifications by desktop support staff. Read more.

Protect Your Tax Identity . . . (Source: onCampus Today)

Identity theft is an important issue year-round, but tax season calls for heightened vigilance among those filing online. Millions of identities are stolen each year to file fraudulent tax returns, and the Office of the CIO doesn’t want your identity to be one of those. OCIO is sharing useful tips from the Internal Revenue Service between now and April that can help keep your identity safe this tax season. Read more: go.osu.edu/irs-tax-tips

2016 YP4H Program Now Open

The 2016 Your Plan for Health Program is now open. If your New Year’s resolution includes eating healthier, getting more active, managing stress better or taking charge of your preventive health then there is a challenge waiting for you in YP4H portal to support your goals.

Current challenges:

- Early Bird Bonus Points
- Team Workout
- Steps
- Healthy Lunches
- Fruit/Veggie
- Hydration
- & More

Log in to Join
This year, you can earn up to $100 in Amazon gift cards as you participate in challenges and other YP4H programs.

Complete an “Early Bird” Biometric Screening by February 29 to earn 200 bonus points. (*Biometric Health Screenings will be held at the SE Region Office on April 6.)

Complete your Biometric Screening and Personal Health and Well-Being Assessment (PHA) by November 30, 2016 to earn premium credit for 2017.

If you have any questions, feel free to browse our frequently asked questions or email us at yp4h@osu.edu.

**CFAES Weekly News Digest . . .**
Please be sure to visit the weekly news that is sent from the Dean’s Office at [http://u.osu.edu/cfaesadmin](http://u.osu.edu/cfaesadmin).
Items this week include:
- CFAES Leadership Blog
- ACEL Department Chair Position Posted
- Farm Science Review Manager Position Posted
- Senior Male Faculty: Become a gender equity advocate

**Important Dates and Deadlines . . .**
If there are dates that apply to many that you would like to see included in this section of the newsletter, please send them to Lee Ann at johnson.82@osu.edu.

**JANUARY:**
- 4 – Welcome Roger Rennekamp!
- 11 – JCEP Meeting, Ag. Admin. Aud.
- 12 – BH EERA 4H Meeting, SERO
- 15 – RiV and Associated Documents Due
- 15 – Professional Presentation Support Application Due
- 28 – A&P Promotion Workshop

**FEBRUARY:**
- 2 – 4-H Professionals Update, Columbus
- 4 – OV EERA FCS Meeting, Highland County Public Library
- 6 – Biometric Health Screenings, SE Region Office
- 10-11 – JCEP Leadership Conference, Las Vegas
- 15 – Aging In-service, [green.1405@osu.edu](mailto:green.1405@osu.edu) or [irving.31@osu.edu](mailto:irving.31@osu.edu)
- 17-19 – Tri-State Diversity Conference

**MARCH:**
- 2 – BH EERA 4H Conference Call
- 6-12 – Ohio 4-H Week
- 12 – Ohio 4-H Conference, Columbus Convention Center
- 16 – Legislative Lunch

**APRIL:**
- 6 – Biometric Health Screenings, SE Region Office
- 10-13 – PILD, Crystal City, VA
- 13 – State CED Meeting, F2F, Columbus
- 29 – Ohio Valley EERA All Program Meeting, South Centers

**MAY:**
- 11 – BH EERA 4-H Meeting, Morgan County
- 16 – JCEP Meeting, Carmen Connect
JUNE:
15-17 – ANR Summer Retreat, Hueston Woods Lodge and Conference Center, College Corner, OH
20 – JCEP Meeting, Ag. Admin. Aud.
26-29 – NACDEP & ANREP Conference, Burlington, VT

JULY:
20 – Region CED Meeting, Carmen Connect
24-28 – NACAA, Little Rock, AR
27-August 7 – Ohio State Fair

SEPTEMBER:
12-15 – NAEFCS, Big Sky, Montana
19 – JCEP Meeting, Carmen Connect
19 – EERA 4-H Program Leaders & 4-H Specialists Meeting, Columbus
20-22 – Farm Science Review
28 – Region CED Meeting, F2F, location TBD

OCTOBER:
2-8 – National 4-H Week
3 – BH EERA 4-H Meeting, SERO
9-13 – NAE4-HA Conference, New Orleans
17 – JCEP Meeting, Ag. Admin. Aud.
18-19 – National TERSSA Conference (Support Staff), Columbus
23-27 – ESP National Conference, Cape May, NJ

NOVEMBER:
1 – 4-H Professional’s Update, 4-H Center, Columbus
2 – Assuring Quality Care for Animals Inservice, 4-H Center, Columbus
18 – Ohio Valley EERA All Program Meeting, South Centers

DECEMBER:
14 – BH EERA 4-H Meeting, location TBD

Schedule (week of January 4, 2016)
Jeff (419.560.8645 – cell)
M –
T – Belle Valley Noble
W – Perry Morrow
T – Piketon
F - Morrow