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Happy Birthday . . .

- May 4 – Jessica Rockey, Extension Educator, 4-H Youth Development, Perry County
- May 5 – Sandy Davis, Office Assistant, Ross County

Thank You . . . (From: Jeff McCutcheon)

Last Tuesday was the annual Legislative Luncheon hosted by the State Advisory Committees for Extension and OARDC. A huge “Thank You” to all who hosted state legislators and found willing volunteers to help share our story. I know this is an extra duty for those CEDs/counties selected. From all accounts, your efforts were successful.

_Pictured: Lawrence County Junior Fairboard teens, Parker Rowe (Vice President) and Morgan Harper (President) hosting Senator Bob Peterson._

Congratulations . . .
to NACAA 2016 Poster Competition State Winners.

Applied Research:

- 2nd place – Mark Landefeld and Chris Penrose (Evaluating Urea Nitrogen Losses in Stockpiled Forages)
Extension Education:

- 2nd place – Chris Penrose and colleagues (Understanding Watershed Impact by Measuring Soil Organic Matter)
- 3rd place – Brad Bergefurd and colleague (Great Lakes Vegetable Working Group Addressing Industry Priorities)

(Source: Brad Bergefurd)

Congratulations to Thom Harker, OSU Extension Horticulture Research Assistant based at the South Centers for over 20 years, who was surprised last week by Dr. Greg Davis, OSU Extension and Laurie Spadaro, Director, Outreach and Continuous Improvement and on the OSU Staff Advisory Selection Committee. Thom will be recognized on May 6 with a Distinguished Staff Award (a $1500 cash award and $700 added to his base salary). He will also receive tickets to the Bowling Green vs. OSU home football game where Thom and 11 others from OSU will be recognized on the field during half time.

Reminder . . . (Source: Kathy Bruynis)

This is a reminder that the benefit for Dawna Jo Kiesling (Program Assistant, SNAP-Ed, Highland County) and her daughter, will be held this Friday, May 6 (beginning at 5:30 p.m.) at the Fairfield High School in Leesburg, Ohio. The meal is a free-will donation. There will be a basketball tournament, silent auction and live action. T-shirts will also be available. There is an account set up at Leesburg Federal for Dawna Jo and her daughter, Lynette. A fund has also been set up under https://paypal.me/2motherskiesling for those who want to donate online. Also there is a Facebook page (2 Mothers’ Kiesling). Thank you for your support of this family.

Deadline to Register for Drupal Training . . .

Drupal training is being offered in various locations throughout the state in May. If you are interested in participating in this hands-on training (9 a.m. – noon) with a work session/Q&A (12:30 – 2 p.m.), please contact Bonnie Scranton (scranton.9@osu.edu) right away. The registration deadline is May 2.

- May 16 – Wooster (Research Services Building)
- May 18 – Bowling Green (NW Region Office)
- May 24 – Springfield (Clark County Office)
- May 25 – Caldwell (SE Region Office)
- May 26 – Piketon (South Centers Piketon, Computer Training Lab)
- June 16 – Columbus (Kottman Hall, 12-3 p.m.)
Conflict of Interest Clarification . . . (Source: Cindy Buxton)
Provost Bruce McPheron sent out an email regarding the 2016 Conflict of Interest Disclosure (e-COI). Many CFAES employees received this email and must complete the e-COI. There was a travel section added last year which caused confusion. This question is only asking about travel which was reimbursed to you by an outside entity, external to OSU. If your travel was submitted for reimbursement through OSU or OSP, this does NOT qualify to be included on your e-COI. Questions? Contact Angie lemaster.124@osu.edu or call 614.292.6470.

New Employee Fiscal Training . . . (Source: Cindy Buxton)
If you are new to CFAES and have a role in financial activities (approvers, initiators, reconcilers) the CFAES Finance Unit has training scheduled for you. This course will cover the basic topics for new finance employees including support staff, unit leaders and finance managers. We will cover things like terminology, training requirements, who to contact for help and for what areas finance employees are responsible.

The course will be in person, in Columbus Room 2015 (Ag Admin) on Friday, May 13 from 9:30-3:30. Lunch will be provided. To register simply send an email to Cindy at buxton.65@osu.edu.

990N . . . (Source: Jeff Dick)
We are encouraging each county to file the 990N (e-postcard) for each of your clubs and affiliates. This will relieve our volunteers from much stress and time from submitting their own 990N as well as help us clear up the inconsistencies with rejections and unrecognized EIN’s associated with our Group Exemption Number. We apologize for the short notice but just received approval to proceed in this manner from OSU legal. If you were unable to join the CarmenConnect, view the recording at http://carmenconnect.osu.edu/p6pqysnv1pd/.

Also the 990N e-postcard Filing Help document is posted on www.ohio4H.org. This resource can be found by volunteers at: volunteers>clubs leaders>finances and by staff at: intranet>financial management.

Children in the Workplace: A Reminder . . .
With summer upon us, when children are not able to attend school, it is a good time to remind everyone that children are not to be accompanying you to the workplace. The workplace is not to be used in lieu of having regular child care. Further, children should not be brought to work before or after school, camp, or on holidays when school is not in session or children are home for the summer. Having children in the workplace is a distraction for everyone in the office, particularly the parent. This also presents safety and liability risks to the organization.

Parents are responsible for having regular childcare and should plan alternative care well in advance for situations that might require backup care, such as a sick child. If you are experiencing circumstances where you need to identify alternative care, or you have questions, please do not hesitate to talk to your regional director or to OSU’s Employee Assistance Program personnel.
Additional Resources:

- OSU Employee Assistance Program
- Ohio Department of Jobs and Family Services: Finding Child Care: [http://jfs.ohio.gov/cdc/families.stm](http://jfs.ohio.gov/cdc/families.stm)

**eXtension . . .**

**Webinar**

On Wednesday, May 4 (2-3 p.m. Eastern), the eXtension Foundation will host a webinar for all Extension professionals to review recent changes and new opportunities now available for member institutions. On hand to present will be eXtension CEO Christine Geith and members of the leadership team to answer questions and provide examples of how eXtension’s new tools, services and initiatives can be used by Cooperative Extension Service teams and professionals. For more information and the option to add this event to your calendar, please visit [https://learn.extension.org/events/2621](https://learn.extension.org/events/2621).

**eXtension Seeks Part-Time Chief Operating Officer**

The eXtension Foundation is seeking an outstanding individual to serve as Chief Operating Officer on a part-time (.5 FTE) appointment. Experience working virtually is a plus because eXtension operates as a virtual organization. The person in this position can work from anywhere in the United States. This individual will have an overall strategic and operational responsibility for eXtension Foundation programs and services and will manage key staff leaders. The COO provides leadership for the Foundation’s strategic planning process and implements strategic initiatives. The eXtension Foundation is a 501(c)3 organization supporting Extension professionals nationwide. Deadline for applications is Wednesday, June 1, 2016. A detailed position description can be found at [https://extension.org/coo-position-announcement](https://extension.org/coo-position-announcement).

**First Friday Coffee Break . . .**

Hold Friday, May 6 (10-11 a.m.) for this month’s First Friday Coffee Break with the Ed Tech. Colleagues are encouraged to join the Connect sessions as needed throughout the hour to ask questions, get recommendations, offer suggestions, ask for resources…anything! This regular opportunity to informally connect allows you to get real-time feedback. Use this link to participate in each First Friday Coffee Break.
The Rivals Challenge . . . (Source: YP4H)
It's time to beat Michigan (again)! Register for the Rivals Challenge today and track your minutes of moderate physical activity to help Oho State win. The university with the highest average daily minutes per participant will be declared this year's Rivals Challenge champion. You'll also be able to earn YP4H points and win prizes!

In this challenge, every minute counts and participating is easy. What you need to know to get started.

1. **Start your own team or join a team.**
2. **Get active** and keep track! (Strive to get the recommended 150 minutes of moderate physical activity each week to stay on pace and live a healthy lifestyle.)
3. **Log your physical activity minutes through June 26, 2016.**
4. **Earn YP4H points and win prizes**

Share your photos by using #RivalsGoBucks on Twitter or Instagram, posting them to the YP4H Facebook page or emailing yp4h@osu.edu for a chance to win YP4H points and be featured in the weekly challenge email.

Learn more at TheRivalsChallenge.org
Let's Go Bucks!

**Blog Links . . .**
- CFAES Weekly News Digest – [http://u.osu.edu/cfaesadmin](http://u.osu.edu/cfaesadmin)
- Extension Director, Roger Rennekamp – [http://u.osu.edu/conspectus/](http://u.osu.edu/conspectus/)

**National Meeting Information . . .**
- Registrations after May 15 will include a $100 late fee

- Hotel Reservations – Opens May 2 - $229.00 per night
- Early Bird Registration – June 1-July 15 - $450.00
- Regular Registration – July 15 (@ 9:01 PM Pacific) – August 12 - $475.00
- Late Registration – August 12 (@ 9:01 PM Pacific) – September 30 - $550.00
Important Dates and Deadlines . . .
If there are dates that apply to many that you would like to see included in this section of the newsletter, please send them to Lee Ann at johnson.82@osu.edu.

MAY:
11 – BH EERA 4-H Meeting, SERO
16 – JCEP Meeting, Carmen Connect
27 – BH EERA ANR Meeting, EARS

JUNE:
15-17 – ANR Summer Retreat, Hueston Woods Lodge and Conference Center, College Corner, OH
20 – JCEP Meeting, Ag. Admin. Aud.
22-23 – Forage and Grazing In-service, EARS, 9 a.m. – 4:30 p.m., including Hay Day at 4 p.m. on 23rd, lima.19@osu.edu
26-29 – NACDEP & ANREP Conference, Burlington, VT

JULY:
20 – Region CED Meeting, Carmen Connect
24-28 – NACAA, Little Rock, AR
27-August 7 – Ohio State Fair

SEPTEMBER:
12-15 – NEAFCS, Big Sky, Montana
19 – JCEP Meeting, Carmen Connect
19 – EERA 4-H Program Leaders & 4-H Specialists Meeting, Columbus
20-22 – Farm Science Review
23 – BH EERA ANR Meeting, EARS
28 – Region CED Meeting, F2F, location TBD

OCTOBER:
2-8 – National 4-H Week
3 – BH EERA 4-H Meeting, SERO
4-5 – Comm Dev Retreat
9-13 – NAE4-HA Conference, New Orleans
17 – JCEP Meeting, Ag. Admin. Aud.
18-19 – National TERSSA Conference (Support Staff), Columbus
23-27 – ESP National Conference, Cape May, NJ
26-27 – All FCS Conference, Crowne Plaza, Dublin

NOVEMBER:
1 – 4-H Professional's Update, 4-H Center, Columbus
2 – Assuring Quality Care for Animals Inservice, 4-H Center, Columbus
18 – Ohio Valley EERA All Program Meeting, South Centers

DECEMBER:
6-7 – Extension Annual Conference, Ohio Union
14 – BH EERA 4-H Meeting, location TBD
16 – BH EERA ANR Meeting, EARS

Schedule (week of May 2, 2016)
Jeff (419.560.8645/Cell)
M – Morrow
T – Belle Valley (performance reviews)
W – Belle Valley Monroe
T – Cabinet Retreat
F – Cabinet Retreat