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Birthday Wishes . . .
- September 3 – Laura Fuller, Extension Educator, Community Development, Noble County

Belated Congratulations . . .
to Julie Gladney, Program Assistant, SNAP-Ed, Athens County and her husband on the birth of a healthy baby girl weighing 7 lb. 8 oz. Her name is Sophia Gladney, and she was born August 2.

Director’s Drop-In . . . (Source: Roger Rennekamp)

As you are probably aware, the search for a permanent vice president and dean of the College of Food, Agricultural, and Environmental Sciences is underway. In the interim period which followed Bruce’s move to the provost position, we were fortunate to have had strong and capable leadership from both Ron Hendrick and Lonnie King. But it is now time to fill the position on a permanent basis.

As you have surely noticed, our college has undergone significant change in the past few years. We are now beginning to see the benefits of those changes. We have a strong college made up of capable people who have helped to make the college what it is today. Consequently, the search will likely focus on finding someone who can keep the college on its upward trajectory rather than someone to lead transformational change.
The search committee is chaired by Dr. Karla Zadnik, dean of the College of Optometry. Amanda Forquer and I have the pleasure of serving on the search committee. If you have thoughts regarding the desired characteristics of a new dean or would like to submit names of individuals you would like to nominate as candidates for the position, please feel free to contact either of us (rennekamp.3@osu.edu; forquer.13@osu.edu).

We hope that candidates can be brought to campus for interviews prior to the end of the calendar year.

**New Impact Areas with Brief Descriptions . . . (Source: Roger Rennekamp)**

Attached is a document that includes expanded descriptions of the six new impact areas for OSU Extension. The new impact areas will provide our organization with a consistent framework for planning and reporting the impacts of our work.

The descriptions are designed to bring further clarity to the type of programming that falls under each impact area, but do not mention specific programs. While the attached document will be used in its current form when describing the work of our organization as a whole, please feel free to customize the descriptions as needed to more accurately represent the Extension program in your county or unit.

**Upcoming Newsletters . . .**

We want to take this opportunity to wish you a great Labor Day weekend. There will be a newsletter later next week after coming back from the long weekend. There will not be an issue of the newsletter the following week of September 12 because Lee Ann will be on vacation.

Please remember, if you have any special events happening in your office or items that you would like to share, let us know so we can include in the newsletter. We also need to know when staff no longer work in your office. Please send us this information for two reasons (we want to send them our best wishes and we need to update the listserv). Thanks for helping us to make the weekly communication within our region the best that it can be.

**OSU Leadership Summit – October 5 . . . (Source: Jared Morrison)**

There is still space available for the Inaugural Leadership Summit featuring Jim Kouzes, Co-Author The Leadership Challenge and Learning Leadership. This will be an amazing professional development opportunity with one of the field’s leading researchers/authors! The event also has a panel of some great local leaders to follow-up in the afternoon. Planning efforts are being led by the Alber Enterprise Center.
Registration:  http://go.osu.edu/leadershipsummit
Currently, $150 for the entire program including lunch.

Event Page:  http://u.osu.edu/leadershipsummit

Questions:  Anne Johnson, johnson.6754@osu.edu or Jared Morrison morrison.332@osu.edu

CFAES Chief Advancement Officer . . . (Source: Dr. Lonnie King)
I am thrilled to share that Andy Gurd has accepted the position of our College's Chief Advancement Officer starting next month.

Andy has served the Ohio State University Alumni Association with distinction since September 2007, most recently as its Associate Vice President and Chief Operating Officer. In that position, he ran daily operations for the OSUAA, which works on behalf of our more than 530,000 Buckeye alumni worldwide. He also served as the OSUAA's interim President after Archie Griffin took on a new role with the university. Andy is a two-time alumnus himself, having earned his undergraduate degree here and Academic-All-Big-Ten honors as a starting linebacker on the football team, and later adding a Masters of Business Operational Excellence with a Black Belt in Six Sigma from Fisher College of Business. Before joining the association, Andy was Vice President of Sales and Marketing for a regional IT consulting firm.

As CAO, he will serve as our College’s chief fundraiser and lead all development and alumni engagement activities. He will dually report to Chris Delisio, Advancement's Assistant Vice President of Development, and me. I have no doubt that Andy will continue the incredible work done by Chris and the entire CFAES Advancement team, and keep our students, faculty, staff, alumni and friends on a path to excellence.

Please join me in welcoming Andy to the College of Food, Agricultural, and Environmental Sciences. I am excited to see what new heights we can reach working together.
Enroll in BuckeyePass and Win an iPad . . . (Source: Matt DeVore)

As previously announced, beginning Monday, September 12, 2016, multi-factor authentication will be added to the Human Resources Employee Self Service (ESS) system. BuckeyePass will provide a second layer of security by requiring not only a username and password but also a notification or numerical code that is sent to the user. You may already be using multi-factor authentication to log in to other accounts at your bank, email or social media sites.

For those desiring additional guidance in understanding the concepts of multi-factor authentication or enrolling devices in BuckeyePass, there are two video tutorials available on BuckeyeLearn that cover these issues in detail.

Video 1: BuckeyePass Overview
This 9-minute video provides a general overview of multi-factor authentication and Duo/BuckeyePass. At the end of this video, you will be able to understand what BuckeyePass (Duo) Multi-Factor Authentication is, know why BuckeyePass is necessary to protect our institutional and personal data, and describe the four options available to use Duo.

Video 2: Enrolling Devices in Duo/BuckeyePass
This 4-minute video provides a demonstration of enrolling devices in Duo. At the end of this video, you will be able to: enroll and manage your devices; and understand how to use the four options available in Duo.

If you are not familiar with using BuckeyeLearn, here are the steps to access the videos linked above:

- Click the link for one of the videos above.
- Log in using your OSU username and password.
- Click the Request button.
- Click the Launch button next to the training you just requested.
- Click the triangular “play” button on the video.

Employees who are enrolled in BuckeyePass by September 9, 2016 are automatically entered in a drawing for a free iPad.

First Friday Coffee Break is Back . . . (Source: Danae Wolfe)
Having trouble balancing personal and professional online identities? Join the Extension Ed Tech Unit for an interactive webinar focused on how to navigate social media both personally and professionally. This webinar will be held on Friday, September 2 at 10 a.m. The webinar will use the Zoom platform. Participants will automatically be joined into the webinar with webcam video (if applicable) and audio.

To register for the webinar, click the register button.

For more Ed Tech topics visit their blog at https://u.osu.edu/extensionedtech/

OutStanding U! . . . (Source: CFAES Staff Advisory Council)

The OutStanding U! Staff Recognition Program is a special program that acknowledges the tremendous efforts and contributions staff make to The Ohio State University College of Food, Agricultural, and Environmental Sciences. OutStanding U! provides individual recognition for outstanding service and actions for more casual day-to-day performance.

Any CFAES staff member may be recognized as an OutStanding U! recipient by anyone (supervisor, peer, student or clientele). Click here to complete the form. Forms are reviewed and recipients are notified. Awardees receive a certificate and letter of acknowledgement from the Dean.

For specific questions about this program, email outstandingu@osu.edu. For other CFAES Staff Advisory Council activities, visit go.osu.edu/cfaessac.

PHA Update . . . (Source: u.osu.edu/cfaesadmin)

Ohio State is committed to providing a healthy workplace environment. This improves the health of individual faculty and staff and produces even more positive results for the university overall.

Annual biometric screenings and the Personal Health and Well-Being Assessments (PHA) help you learn more about your health status. Knowing your biometric numbers can help you understand and reduce your risk for serious illness.

In addition, if you and your covered spouse/SSDP complete these requirements by November 30, you will earn the full 2017 premium credit and eligibility for other rewards.

Action steps:

Schedule a convenient and complimentary Biometric Screening

Complete your PHA
In lieu of having an on campus biometric health screening, take a copy of the **Know Your Numbers Provider Form** to your annual exam with your Primary Care Provider (PCP). Upon completion, you have the option of entering your biometric numbers into your Personal Health Assessment (PHA) or faxing the **Know Your Numbers Provider Form** to the OSU Health Plan, no later than 5:00 PM EST on November 30, 2016. OSU Health Plan will upload the results into your PHA. (Submitting the form to the OSU Health Plan is required if you are participating in the YP4H incentive program and eligible to receive bonus point opportunities.) After you complete a Biometric Screening and PHA (including all of the required health values) you’ll receive Medical Plan Premium Credit for 2017.

Information provided by Your Plan for Health shows that 48.9% of CFAES faculty and staff have completed the PHA as of July 31, 2016. I encourage you to complete these requirements to learn more about your personal health and help CFAES continue to be a healthy workplace.

Being actively involved in managing your health is good for you and good for the university. Together we can improve the health and well-being of the Ohio State community.

Please contact Jane Douglas, HR Specialist, (Douglas.170) or call OHR Customer Service 614.292.1050 or hr@osu.edu with any questions.

**Reminder of PCard Changes Effective July 1 . . . (Source: Jesse Buxton)**

This is a reminder to PCard Managers of changes that went into effect in July.


Highlights include:

1. PCard statements **no longer need to be mailed** to the Columbus BOC.
   a. Managers with cards that are reallocated in the Columbus BOC or Extension Regional Office previously had to send statements to Columbus for review/audit; there is no change for cards reallocated by the Wooster BOC.
   b. Statements can remain in a file with the PCard manager.
   c. Annually you will be asked to submit a copy of a statement/log for review to ensure we are all meeting the PCard Policy requirements. We will send a separate communication about this later in the fiscal year.
   d. If you have already mailed your July statement, we will maintain it in our permanent file. Beginning in August we will return any statements mailed to us back to you.

2. PCard statements must now be **reviewed and signed by the PCard manager AND an additional person** in the unit. This creates stronger internal controls.

Please let me know if you have any questions or concerns at buxton.26@osu.edu
Blog Links...

- CFAES Weekly News Digest – http://u.osu.edu/cfaesadmin
- Extension Director, Roger Rennekamp – http://u.osu.edu/conspectus/
- Community Development – http://u.osu.edu/extensioncd/
- OSU Extension Ed Tech – http://u.osu.edu/extensionedtech/
- Ag Law – http://aglaw.osu.edu/blog

National Meeting Information...

**NEAFCS** – http://www.neafcs.org/2016-annual-session
- Regular Registration – by September 1 - $475
- Late Registration – after September 1 - $525

**NAE4-HA** – http://www.nae4ha.com/2016-national-conference
- Hotel Reservations – $229.00 per night
- Late Registration – August 12 (@ 9:01 PM Pacific) – September 30 - $550.00

Hotel Reservations -
https://www.starwoodmeeting.com/events/start.action?id=1508250964&key=DEDCA86

**ESP National Conference** – http://conference2.espnational.org/
- October 24-27 in Cape May, New Jersey
- The site of the 2016 meeting is The Grand Hotel of Cape May
- Conference Brochure –
Important Dates and Deadlines . . .
If there are dates that apply to many that you would like to see included in this section of the newsletter, please send them to Lee Ann at johnson.82@osu.edu.

SEPTEMBER:
12-15 – NEAFCS, Big Sky, Montana
19 – JCEP Meeting, Carmen Connect
19 – EERA 4-H Program Leaders & 4-H Specialists Meeting, Columbus
20-22 – Farm Science Review
23 – BH EERA ANR Meeting, EARS

OCTOBER:
1 – JCEP Applications Due
2-8 – National 4-H Week
3 – BH EERA 4-H Meeting, SERO
3-4 – HOLD for SE Region Director Search
4-5 – Comm Dev Retreat
9-13 – NAE4-HA Conference, New Orleans
12-14 – New Educator Workshop
17 – JCEP Meeting, Ag. Admin. Aud.
18-19 – National TERSSA Conference (Support Staff), Columbus
21 – Buckeye Hills EERA All Program Meeting, Belle Valley
24-27 – ESP National Conference, Cape May, NJ
26-27 – All FCS Conference, Crowne Plaza, Dublin

NOVEMBER:
1 – 4-H Professional’s Update, 4-H Center, Columbus
2 – Assuring Quality Care for Animals In-service, 4-H Center, Columbus
18 – Ohio Valley EERA All Program Meeting, South Centers

DECEMBER:
6-7 – Extension Annual Conference, Ohio Union
14 – BH EERA 4-H Meeting, location TBD
16 – BH EERA ANR Meeting, EARS

Schedule (week of August 29, 2016)
Jeff (419.560.8645/Cell)
M – Columbus
T – Morrow (Fair)
W – Morrow (Fair)
T – Morrow (Fair)
F – Morrow (Fair)