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Birthday Wishes . . .
- September 17 – Jennie Ellis, Office Associate, Belmont County (Happy Belated!)
- September 19 – Bruce Zimmer, Extension Educator, 4-H, Washington County
- September 21 – Jeff Fisher, Extension Educator, ANR & CED, Pike County

IMPORTANT - Southeast Region Director Search . . .
You have been previously notified to hold the dates of October 3 and 4 for the Southeast Region Director Candidate presentations. The committee is hard at work on the schedule for the candidates. At this time, you can release Monday, October 3. There will be presentations by the candidates at both Piketon and Belle Valley locations on Tuesday, October 4. We encourage all of you to participate on October 4 at a location that is convenient to you. The presentations will also be recorded and available for viewing and feedback. Stay tuned for more details to come from the committee, including a doodle poll so we get an accurate food count for that day at each location.
Director's Drop-In(s) . . . (Source: Roger Rennekamp)

(We have two articles from Roger this week since we did not have a newsletter last week.)

**Promotion**

Ohio is one of a handful of states that offers a promotion “ladder” for non-faculty educators. But, as you know, the process for securing a promotion involves the preparation of an academic dossier similar to one submitted by academic faculty across campus. The dossier is then reviewed by a committee of peers, who make a recommendation about whether a promotion is merited. While the preparation of an academic dossier is required for academic faculty, we are not required to use the same process for the promotion of administrative/professional educators. Consequently, I have appointed a work group to review the process by which we advance non-faculty educators through the four ranks (Educator I, Educator II, Educator III, and Educator IV).

I have challenged the committee to utilize “out-of-the-box” thinking that results in transformational change to the educator promotion process. Specifically, I have asked the group to think about whether preparation of an academic dossier and a peer review process are necessary elements of the process. If not, might promotion be more closely tied to performance of key job duties as assessed by our existing annual performance review process? Treva Williams and Nate Arnett have agreed to co-chair this work group. Other members of the group are Mary Beth Albright, Eric Barrett, Kate Feldhues, Melinda Hill, Joe Lucente, Amanda Osborne, and Ted Wiseman. I know that each of these individuals will be interested in hearing your thoughts regarding this important organizational activity.

**Farm Science Review**

It’s Farm Science Review week! The Review is one of the nation’s premier agricultural trade and education events, and our OSU Extension professionals play many significant roles in making this such a successful show.

I announced last week that Nick Zachrich has accepted the position of manager of the Farm Science Review, effective September 12. Nick has served as the Review site manager since 2010. As Review manager, Nick will oversee the Review and other events that take place at the Molly Caren Agricultural Center near London, Ohio. He joins Matt Sullivan, who is now superintendent of the Molly Caren facility.

Our goal is to continually improve the visitor experience while showcasing cutting-edge innovations and best practices of modern agriculture. The numbers are impressive – 110,000+ visitors, 600+ exhibitors, thousands of product lines on display, 100+ educational presentations – in the 80-acre exhibit area, 67-acre Gwynne Conservation Area, and 600 acres of field demonstrations. But most impressive are the connections made between attendees, the conversations that help everyone improve their basic knowledge or hands-on practices, and the demonstrations that get visitors excited about new techniques and/or products.

Thank you to everyone who puts a lot of time, talent and Extension expertise to work for the Review each year. I’ll be at Farm Science Review each day, and I hope to see many of you there. Here’s hoping for cooperative weather during the week too!
SNAP-Ed FFY 17 Proposal . . . (Source: Roger Rennekamp and Pat Bebo)
(Excerpt from email sent 9/19/16 from Roger Rennekamp to CEDs)
The SNAP-Ed FFY17 proposal has been submitted to ODJFS and FNS for approval. Upon approval the FFY
17 project year will begin October 1.

The Ohio SNAP-Ed team is now entering its fourth year using the model that incorporated regional program
specialist (RPS)...The model has allowed the program to maintain growth and train excellent staff at the same
time. With the FFY17 Ohio SNAP-Ed proposal, we submitted a model that changes the role of the RPS...(To
view the proposed changes to the role of the Region Program Specialists, review the attached.)...

We appreciate all the work and support everyone has provided as the SNAP-Ed program has grown and
developed over the last four years. We also hope all Extension staff will embrace this plan and help support
SNAP-Ed to make it successful. In order to allow for more discussion and questions, Pat Bebo will host a one
hour webinar on Friday, September 23, 2016 at 9 a.m.

Job Opportunities . . .
OSU South Centers, Program Coordinator, Aquaculture
Research and Educational Program
https://www.jobsatosu.com/postings/73254

OSU Extension Pike County, 4-H Educator
https://www.jobsatosu.com/postings/72990

OSU Extension Perry County, Office Associate
https://www.jobsatosu.com/postings/73259

New Signature Programs . . . (Source: Ken Martin)
Effective July 1, 2016, OSU Extension has two new signature programs.

Healthy Soil Healthy Environment is a new Ohio State University Extension signature program that will
create a soil health education and outreach network comprised of Ohio State researchers and OSU Extension
faculty and educators. The program’s long-term goal is to help improve Ohio’s soil health and environment by
educating farmers, youth and the general public. Alan Sundermeier, ANR Educator, Wood County and Vinayak
Shedekar, Research Associate, OSU South Centers, will co-lead the program. Visit http://soilhealth.osu.edu
for more information.

Motor vehicle crashes are the leading cause of death of young drivers, and Ohio 4-H CARTEENS, a new OSU
Extension signature program, is addressing the issue. The program focuses on saving lives, plus reducing the
number of first-time and repeat teen traffic offenses. The ‘car’ in 4-H CARTEENS stands for “Caution and
Responsibility,” and “Teens” refers to the teenagers who help prepare and present the program. Judy Villard-
Overrocker, 4-H Educator, Richland County, will lead the program. Visit http://4hcarteens.osu.edu for more
information.

Should you have questions regarding the new signature programs, please contact Ken at
martin.1540@osu.edu.
Grant Opportunity . . . (Source: Ken Martin)
Connect and Collaborate Grants are due October 3. [http://oaa.osu.edu/ccgrants](http://oaa.osu.edu/ccgrants) I strongly encourage you and your team to consider applying for dollars to plan, implement or expand programming. We will not be awarding OSU CARES or Innovative Grants this year and instead are expanding the dollars available for Extension related programming through this University-wide program.

If you would like to discuss your proposal ideas, join the conference call on September 23 from 10-11 a.m. Call 877-820-7831, Access Code 890250

Please feel free to contact Ken at martin.1540@osu.edu or Karen Bruns at bruns.1@osu.edu if you have any questions. Attached please find an FAQ sheet for Extension personnel related to the grants.

JCEP Award Nominations . . . (Source: Cassie Anderson)
Now is the time to nominate your peers, community partner(s), and/or yourself for Ohio Joint Council of Extension Professionals Awards! For some of the awards, any employee can nominate someone, so PLEASE READ ON! Mark your calendars to turn in applications by October 1st!!

To assist you the Scholarship, Grant, and Recognition Committee for JCEP hosted a Carmen Connect Q&A session on Wednesday August 24. A recording of the session and the handout is now posted on the JCEP website. There was a brief presentation and then the floor was opened for your questions for the award entry and nomination process. We visited the JCEP website, talk about the specific awards, any changes, and what is helpful to know when applying or nominating. You do good work; learn how to submit it for recognition that is beneficial to your yearly reviews and promotion process.

The link is: [http://extension.osu.edu/about/ohio-joint-council-extension-professionals/ohio-jcep-committees/ohio-jcep-scholarships-grant-1](http://extension.osu.edu/about/ohio-joint-council-extension-professionals/ohio-jcep-committees/ohio-jcep-scholarships-grant-1)

Award Categories:

- **Team Teaching** – single-program area or multi-disciplinary teams, and categories specifically for teams with non-Extension Collaborators! At least 50% of the team must be JCEP/ESP members.

- **Creative Works** – Do you have a great newsletter, website, TV program curriculum package, fact sheet, media production or other educational or marketing item you or your team created? This is the category to get those works recognized. All Extension Professionals (including non-faculty and non-ESP members) are eligible to enter their work in this competition.

- **Friend of Extension** – think volunteers, business leaders, organizations, elected officials and more…up to 3 recipients will be recognized, with one being selected to represent Ohio through the National ESP award nomination process.

- **Excellence in Extension** - annual award recognizing a superior Extension educator; based on excellence in teaching, research and service. This is OSU Extension’s highest honor! Any Extension employee who is a current member of Epsilon Sigma Phi is eligible. The award can be received one time only. The award includes a cash award of $1,000 plus the addition of $1,000 to the base salary.
• **ESP Special Chapter Awards** – Nominees are eligible to receive an award in any one category only once. A complete list of previous ESP Award Winners is available on the site with the applications. Chapter winners will be asked to complete a Regional/National Award Application in January. Award nominations require a 60 word or less abstract about the nominee. Categories are listed below. See application for details on each award.
  - National DSA Ruby Award – Must be an OJCEP member
  - Administrative Leadership Award (must have 10 or more years of service)
  - Diversity Multicultural Recognition (Individual) – (Must be an OJCEP member)
  - Diversity/Multicultural Recognition (Team) – At least 50% of team members must be current OJCEP members
  - International Service Recognition – (Must be an OJCEP member)
  - Visionary Leadership Recognition – (Must be an OJCEP member)
  - Continued Excellence Recognition - Must be an OJCEP member. Eligible for nomination five years after receiving chapter DSA. Minimum of 20 years in Extension
  - Meritorious Support Staff Service Recognition for support staff who have demonstrated excellence in supporting Extension programs.
  - Retiree Service Recognition given to a current OJCEP/ESP member who is an OSU Extension Retiree.

ALL applications are available at the site below. Applications are due (to the individual listed on each application) no later than midnight, October 1st! (*Creative Works must be mailed hard-copy and postmarked no later than Oct. 1.)*

FOLLOW THIS LINK: [http://go.osu.edu/ojcepawards](http://go.osu.edu/ojcepawards)

**Leadership Network Forming . . . (Source: Brian Braison)**

Do you teach leadership programming? Would you like to improve those seminars or classes? We are building a statewide network of innovative people, programs, and resources focused on developing high quality leadership in the individuals, organizations, and communities we serve.

We’ll use this network to share energy, ideas, processes, programs, curricula, and resources. In doing so, we will improve our work… and better serve our clients.

Click here to sign up: OSU Extension Leadership Network 2-Qs

We’ll plan to gather (via Zoom) in October.
Chi Epsilon Sigma (CES) Annual Membership Drive . . .

It is time for the annual CES membership drive for the 2016-2017 year! Chi Epsilon Sigma is Extension’s professional organization for support staff. Membership is open to all support staff that have at least a 45 percent appointment with Extension.

Annual CES membership dues are $25. Dues may be paid from county/department budgets with unit director approval. To encourage staff to join that may not be able to because of budget constraints; six membership scholarships will be available. You can request an application by checking the appropriate box on the membership form. Membership information and the application are attached. Please let me know if you have any trouble opening the attachments.

The 2016 CES Annual Meeting will take place on Tuesday, December 6, at the Ohio Union in partnership with the OSU Extension Annual Conference. Mark your calendars and plan to attend. A $100 scholarship will be awarded to a CES member to assist with expenses to attend the Annual Meeting and Conference. Criteria will be based on restricted financial funding, and an application will be sent if you check the box on the membership form.

Now is the time to consider membership in CES – the Extension support staff professional organization. Experience the many benefits of CES membership. In order to be eligible for fall awards and/or to be a part of the Chi Epsilon Sigma Board, you must send in your forms and payment no later than October 15.

2016-17 Membership Information and Forms

for returning members, new members, and new or continuing emeriti

- CES Membership Application (Active & Emeriti Form)
- 2016 Secret Friend application packet

Responsible Conduct of Research (RCR) . . . (Source: u.osu.edu/cfaesadmin blog)

Responsible Conduct of Research (RCR) is just one of the ways that the College of Food, Agricultural, and Environmental Sciences demonstrates its commitment to excellence in research. Training in RCR promotes public trust, research integrity, and the preparation of future researchers. RCR covers a variety of topics including conflicts of interest, animal welfare, human subject protection, data acquisition & management, mentoring & collaboration, responsible authorship and publication, peer review, research misconduct, and the scientist as a responsible member of society.

All personnel (faculty, staff, postdocs, and students) participating on a federally-funded research project, including capacity funds, are required to complete RCR training every three years. For more information on the training, click here.
Celebrations . . .
Congratulations to the OSU South Centers who celebrated their 25th Anniversary last week.

The Eastern Agricultural Research Station, Belle Valley, will be celebrating their 50th Year with a Field Day on Sunday, October 2 from 2-5 p.m.

New Ed Tech Blog Post: Balancing Social Media Identities Recording Available . . . (Source: Danae Wolfe)
Missed the September Coffee Break? Be sure to watch the recording! https://youtu.be/aXGg9SYGtEQ

BOC Items . . .
Asset Management/Equipment Guidelines Updated (Source: cfaesfinance.osu.edu)
Asset Management/Equipment Guidelines updated. The CFAES guidelines for equipment management have been updated. Training Slides and Short Job Aid.

Enhancements to Rental Car Agreements for Business Travel (Source: Brian McClain)
Please see below the changes to university rental car agreements that became effective July 1, 2016. The links below to the Agreement Summary and the FAQ for vehicle rentals are attached. The benefits to renting from these vendors are that they have university rates and the university required insurances for rental cars are included in the price at no additional cost. Please contact your business office rep with questions.
Effective from July 1, 2016, Ohio State's Business Contract/Business Rental Agreement with Enterprise Rent-A-Car and National Car Rental has been replaced with the new Inter-University Council Purchasing Group Vehicle Rental Agreement. Under the agreement the daily rates are inclusive of all insurances as required by the Travel Policy and offer the university significant savings. In addition, the agreement has been expanded to include rentals with Enterprise Truck Rental (exceptions may apply).
For updated pricing and full terms and conditions see the Agreement Summary link on the Travel Website. Review FAQ for more information on agreement benefits, insurance, international rentals and other general information. Updated pricing for the leisure discounts may be found on the Human Resources Benefits Website under Discount Programs. This article is also available in NewsLink online.

New Log In to Access Paycheck and Benefits Info . . . (Source: onCampus Today)
BuckeyePass, our new multi-factor authentication service, adds an extra layer of security to the Employee Self Service (ESS) system to better protect your paycheck, benefits, leave and other personal information. If you haven’t used ESS for a while, you will need to register for BuckeyePass before you can log into the system. Read more Contact
Blog Links...

- CFAES Weekly News Digest – http://u.osu.edu/cfaesadmin
- Extension Director, Roger Rennekamp – http://u.osu.edu/conspectus/
- Community Development – http://u.osu.edu/extensioncd/
- OSU Extension Ed Tech – http://u.osu.edu/extensionedtech/
- Ag Law – http://aglaw.osu.edu/blog

National Meeting Information...

- Hotel Reservations – $229.00 per night
- Late Registration – August 12 (@ 9:01 PM Pacific) – September 30 - $550.00

Hotel Reservations -
https://www.starwoodmeeting.com/events/start.action?id=1508250964&key=DEDCA86

- October 24-27 in Cape May, New Jersey
- The site of the 2016 meeting is The Grand Hotel of Cape May
- Conference Brochure –

Important Dates and Deadlines...
If there are dates that apply to many that you would like to see included in this section of the newsletter, please send them to Lee Ann at johnson.82@osu.edu.

OCTOBER:
1 – JCEP Applications Due
http://go.osu.edu/ojcepawards
2-8 – National 4-H Week
3 – BH EERA 4-H Meeting, SERO
4 – HOLD for SE Region Director Search
4-5 – Comm Dev Retreat
9-13 – NAE4-HA Conference, New Orleans
12-14 – New Educator Workshop
17 – JCEP Meeting, Ag. Admin. Aud.
18-19 – National TERSSA Conference (Support Staff), Columbus
20 – Introduction to Grant Writing (sponsored by Laura Fuller, Noble County)
21 – Buckeye Hills EERA All Program Meeting, Belle Valley
24-27 – ESP National Conference, Cape May, NJ
26-27 – All FCS Conference, Crowne Plaza, Dublin

SEPTEMBER:
19 – JCEP Meeting, Carmen Connect
19 – EERA 4-H Program Leaders & 4-H Specialists Meeting, Columbus
20-22 – Farm Science Review
23 – BH EERA ANR Meeting, EARS
NOVEMBER:
1 – 4-H Professional’s Update, 4-H Center, Columbus
2 – Assuring Quality Care for Animals In-service, 4-H Center, Columbus
18 – Ohio Valley EERA All Program Meeting, South Centers

DECEMBER:
6-7 – Extension Annual Conference, Ohio Union
14 – BH EERA 4-H Meeting, location TBD
16 – BH EERA ANR Meeting, EARS

Schedule (week of September 19, 2016)
Jeff (419.560.8645/Cell)

M – Morrow
T – Farm Science Review
W – Columbus
T – Belle Valley
F – Belle Valley