In This Issue:
- Birthday Wishes
- Best Wishes
- Congratulations
- Get Well Wishes
- Director’s Drop-In
- FLSA Update
- Central State Update
- SNAP-Ed Supervisor Webinar
- JCEP Award Nominations
- CFAES News
- Info on Open Enrollment and 2017 Benefits
- Time Out 4 Health (LHLW)
- Professional Development Opportunities
- Save the Date – Teaching & Learning Symposium
- Carmen Help Available
- Happy Fall
- Blog Links
- Award Nominations – New Section!
- National Meeting Information
- Important Dates and Deadlines

Birthday Wishes . . .
- September 27 – Marcus McCartney, Extension Educator, ANR, Washington County
- September 28 – Marsha McCormick, Program Assistant, SNAP-Ed, Adams County
- September 29 – Trish Koehler, Program Assistant, SNAP-Ed, Brown County
- October 1 - Amanda Bohlen, Extension Educator, FCS, Washington County
- October 2 – Polly Loy, Extension Educator, FCS, Belmont County
- October 2 – David Dugan, Extension Educator, ANR, Adams/Brown/Highland Counties

Best Wishes . . .
We send our best wishes to Kim Barnhart, Office Associate, Perry County, who will be retiring effective September 30. Congratulations!

Congratulations . . .
Congratulations to Brad Bergefurd, Extension Educator, ANR, Scioto County and South Centers, and colleagues, on the receipt of a $599,715 National Institute of Food and Agriculture, USDA Beginning Farmer and Rancher Development Program Grant, “Aquaculture boot camp – 2: Enhancing the sustainability of new and limited resource aquaculture/aquaponic farmers with innovative training.”
Belated Congratulations also . . .
We send our belated congratulations to Josi Brodt, Program Coordinator, ANR/4H, Scioto County, who was married on August 18. Congratulations to Josi and Mike Evans! (Josi will now use Josi Brodt-Evans).

Get Well Wishes . . .
We extend Get Well Wishes to Dennis DeCamp, Extension Educator, FCS, who had emergency gall bladder surgery last week. Get well soon!

Director’s Drop-In . . . (Source: Roger Rennekamp)
The most pressing issues and opportunities of today and the future require leadership and the ability to proactively collaborate with others. We are typically in the middle of such collaborations, and in many instances, play a critically vital role. As such, we take our leadership responsibilities very seriously.

To hone our skills requires making time to learn and practice both formally and informally. One such formal opportunity that has been supported by OSU Extension for some time now is the North Central NELD (National Extension Leadership Development) program. NELD is currently managed by Extension leadership specialists at the University of Minnesota, and the program accepts up to 36 participants from throughout the 12-state North Central Region.

The program is organized into four face-to-face sessions held throughout the year and aims to help Extension professionals:
1. Learn, apply and reflect on new effective leadership, organizational collaboration and change concepts and strategies;
2. Develop a better understanding of self and enhance personal effectiveness;
3. Strengthen competence in decision-making, build leadership capacity, improve effectiveness of Extension programming and promote lifelong learning;
4. Broaden your understanding of Extension on a local, state, national and international level; and
5. Build a more robust national Extension network.

We are very pleased to announce our 2017 North Central NELD nominees: Kara Colvin, Nicole Debose, Jami Dellifield, Heather Gottke, and Jared Morrison. Congratulations!

FLSA Update . . . (Source: Jeff McCutcheon)
Ohio State to Comply with FLSA by December 1
Updates in the Fair Labor Standards Act (FLSA) raised the threshold amount for receiving overtime to $47,476 per year. That means that, with certain exceptions, anyone making less that this amount is eligible to receive overtime pay. The Office of Human Resources and the Office of Legal Affairs looked at positions to determine if they were exempt or non-exempt from FLSA. It was determined that all educators will remain exempt from being eligible for overtime because they are actively involved in teaching.
The “program’ titled positions were determined to be non-exempt from FLSA. The greatest impact on County Offices will be the Program Coordinator positions. Since the salary range for this position is less than the threshold, they will be moved from a monthly pay to biweekly pay. This means they will use eTimesheet, the university’s online timekeeping system, for hourly (non-exempt) employees. This also means they will become eligible for overtime pay when they work more than 40 hours in a week. This does not mean overtime is guaranteed. Hourly employees must have overtime approved by their supervisor in advance.

Employees will be contacted directly this week if their status is changing from salaried to hourly. For more information visit https://hr.osu.edu/services/compensation/flsa/

Central State Update . . . (Source: Jeff McCutcheon)
As many of you will remember the passage of the 2014 farm bill designated Central State University as an 1890 land-grant university. Ohio State University Extension is happy to welcome Central State University to Extension programming in Ohio. Although this is a new relationship for us, many states across the US already have a thriving partnership between the 1862 land grant university and the 1890 land grant institution to provide Extension programming.

Currently, Central State has started hiring key positions at CSU and included in their hiring plan the following County Agent positions: ANR Agent shared between Hamilton and Butler Counties, 4-H Agents in Montgomery and Greene Counties, FCS Agents in Franklin and Lucas Counties, and a CD Agent in Cuyahoga County. They have also included EFNEP Program Assistants in Montgomery and Cuyahoga Counties. We are looking forward to fostering this relationship so that Ohio will benefit with needed programming.

We are certain that our relationship with Central State will benefit the local communities and we’re looking forward to working with our new partners. The Central State University positions will be fully funded by Central State’s Cooperative Extension and not from the County Commissioner allocations to OSU Extension. These positions will be housed with the OSU Extension Offices.

SNAP-Ed Supervisor Webinar . . . (Source: Pat Bebo)
For more information about the changes to SNAP-Ed supervision as proposed, visit http://carmenconnect.osu.edu/p9ndq4rjxz4

JCEP Award Nominations . . . (Source: Cassie Anderson)
We’re just a few days away from this year’s October 1 deadline for award submissions and nominations. You do great work and so does your peers – help JCEP with recognition. Below are the categories for 2016. The Excellence in Extension Nomination process has been streamlined, do not let paperwork stand in the way of Excellence being recognized! Have great volunteers or supporters – check out the Friend of Extension. ESP is part of JCEP – a very short and friendly nomination form is all that is needed to nominate deserving co-workers. Team Teaching – is a fillable document this year. Have questions on different awards, watch the Carmen Training. Let’s make all of the selection committee’s jobs tough this year!
Award Categories:

- **Team Teaching** – single-program area or multi-disciplinary teams, and categories specifically for teams with non-Extension Collaborators! At least 50% of the team must be JCEP/ESP members.

- **Creative Works** – Do you have a great newsletter, website, TV program curriculum package, fact sheet, media production or other educational or marketing item you or your team created? This is the category to get those works recognized. All Extension Professionals (including non-faculty and non-ESP members) are eligible to enter their work in this competition.

- **Friend of Extension** – think volunteers, business leaders, organizations, elected officials and more…up to 3 recipients will be recognized, with one being selected to represent Ohio through the National ESP award nomination process.

- **Excellence in Extension** - annual award recognizing a superior Extension educator; based on excellence in teaching, research and service. This is OSU Extension’s highest honor! Any Extension employee who is a current member of Epsilon Sigma Phi is eligible. The award can be received one time only. The award includes a cash award of $1,000 plus the addition of $1,000 to the base salary.

- **ESP Special Chapter Awards** – Nominees are eligible to receive an award in any one category only once. A complete list of previous ESP Award Winners is available on the site with the applications. Chapter winners will be asked to complete a Regional/National Award Application in January. Award nominations require a 60 word or less abstract about the nominee. Categories are listed below. See application for details on each award.
  - National DSA Ruby Award –Must be an OJCEP member
  - Administrative Leadership Award (must have 10 or more years of service)
  - Diversity Multicultural Recognition (Individual) – (Must be an OJCEP member)
  - Diversity/Multicultural Recognition (Team) –At least 50% of team members must be current OJCEP members)
  - International Service Recognition – (Must be an OJCEP member)
  - Visionary Leadership Recognition – (Must be an OJCEP member)
  - Continued Excellence Recognition - Must be an OJCEP member. Eligible for nomination five years after receiving chapter DSA. Minimum of 20 years in Extension)
  - Meritorious Support Staff Service Recognition for support staff who have demonstrated excellence in supporting Extension programs.
  - Retiree Service Recognition given to a current OJCEP/ESP member who is an OSU Extension Retiree.

ALL applications are available at the site below. Applications are due (to the individual listed on each application) no later than midnight, October 1st! (*Creative Works must be mailed hard-copy and post-marked no later than Oct. 1.) FOLLOW THIS LINK: [http://go.osu.edu/ojcepawards](http://go.osu.edu/ojcepawards)
CFAES News . . . (Source: u.osu.edu/cfaesadmin)

Monthly Webinars for New Faculty and Staff
The monthly benefits and retirement forums for new faculty and staff will be presented as online webinars going forward. During these sessions, benefits consultants compare medical plan options, review health benefits and explain retirement choices. Participants are able to ask questions in real time during the webinars. To sign up for benefit and retirement webinars visit go.osu.edu/buckeyelearn.

Info on Open Enrollment and 2017 Benefits . . . (Source: onCampus Today)
It’s time to start learning about your benefit options for the 2017 plan year. The Office of Human Resources encourages faculty and staff to learn about what’s new for 2017. The Open Enrollment website offers the latest information about medical plan changes, enhancements to the Premier Vision Plan, updated rates and a new approach for providing wellness incentives through a Health Reimbursement Account (HRA). Open Enrollment for 2017 plan year is Nov. 1-15, 2016. → Read more

Time Out 4 Health . . .

Take time today to sign up for the 2016 Fall LHLW email challenge. Participants will receive two emails a week on a variety of health topics. The challenge will run from October 17 through November 27. Click http://go.osu.edu/PIKELHLWF16 to register.

Topics include:
- Take Time for Fun
- Take Time for Relationships – Make a Difference Day
- Take Time to Move
- Take Time to Celebrate – Healthy Harvest
- Take Time for Others
- Take Time for Sleep
- Take Time to Cook
- Take Time to be Patriotic – Veteran’s Day
- Take Time for Tune Ups – World Diabetes Day
- Take Time to Laugh
- Take Time for Self
- Take Time to be Thankful - Thanksgiving

Contact Tammy Jones at jones.5640@osu.edu for more information.
Professional Development Opportunities . . . (Source: u.osu.edu/cfaesadmin)

18th Annual ACE Women’s Network Conference

Please see the information below for a professional development opportunity. OSU is a member of the ACE Women’s Network. Several colleagues participated last year. Registration is very reasonable at $125 for faculty and staff and $50 for graduate students. This is a great opportunity to network and enhance your skills. The Office of Equity and Inclusion can provide a limited number of scholarships (5) to defray the costs of attending. Please contact Kathy Lechman (lechman.1@osu.edu) with your interest by October 7.

The American Council on Education's Women's Network - Ohio (ACE WNO) invites you to participate in its 18th annual conference at Ohio Dominican University (near Columbus, OH).

WNO chose the theme, Stepping Up: Promoting and Supporting Women's Leadership, in recognition of the network's goals to help women who work in higher education reach their career goals and become effective leaders in their organizations. ACE WNO seeks to support all women, including those who aspire to become presidents and chief academic officers, in reaching their professional goals. The ACE WNO annual conference offers women the opportunity to reflect and focus on their talents, experiences, and goals while networking with women professionals from across the state.

For more information, and to register for the conference, visit: 2016 Conference schedule, agenda and registration link.

October 20 – Cultural Competence: Addressing Race Relations in the 21st Century

I am pleased that our college is partnering with the College of Social Work to bring Dr. Caprice Hollins to OSU. On October 20 Dr. Hollins will present Cultural Competence: Addressing Race Relations in the 21st Century as a keynote session open to all. We will be streaming the keynote that will take place from 11:00 to 12:30 in the Wexner Center for the Arts Film/Video Theater. This first session is open to all. Connection information will be sent closer to the October 20 date.

There is also a workshop, Understanding Racial Privilege from 1:00-2:30 with box lunches available at 12:30. Due to the interactive nature of the workshop this will not be streamed or recorded. This session has a limit of 40 participants from CFAES and 40 from the College of Social Work. If you are interested in attending the afternoon session you must register. To read full descriptions of both sessions click here.
Save the Date – Teaching and Learning Symposium . . . (Source: u.osu.edu/cfaesadmin)

enhancing the learning experience

Teaching & Learning symposium

Improving Student Learning and Program Success

ASSESSMENT

Critical Element for Student Success

ADVISING

Opportunities and Challenges in Curricular Delivery
eLEARNING

Carmen Help Available . . . (Source: Jamie Seger)

Please see the information below from the CFAES e-Learning team regarding old courses and materials that are still being housed in the old Carmen system (please note this is a different formal learning platform than Moodle, although old courses and materials housed in Moodle should also be moved over). Please contact Danae (wolfe.540) or Jamie (seger.23) if you have any questions.

Now that the fall semester is well under way I wanted to remind you that after this semester OSU will not be using the old Carmen system (D2L). We will all be in the new Carmen (Canvas) starting next semester. If you have courses and materials in the old Carmen system and would like assistance moving it to the new Carmen system, please contact me and I will put you in contact with the Carmen assistant hired by CFAES. I encourage you to start doing so now so that everything will be in place before you leave for Christmas break. Thanks and as always feel free to contact me if you have Carmen questions.
Happy Fall . . .
Do you recognize this guy? One of our Business Operations Center Reps (and his twin brother), were recently featured in the Ohio State Buckeyes Facebook page for Happy First Day of Fall. This picture was used with Zac’s permission 😊

Zac and Caleb Cooper Rider

Blog Links . . .
- CFAES Weekly News Digest – http://u.osu.edu/cfaesadmin
- Extension Director, Roger Rennekamp – http://u.osu.edu/conspectus/
- Community Development – http://u.osu.edu/extensioncd/
- OSU Extension Ed Tech – http://u.osu.edu/extensionedtech/
- Ag Law – http://aglaw.osu.edu/blog
Award Nominations . . . NEW SECTION!

Chi Epsilon Sigma – Due October 31
- Newsletter, Brochure and Website Contest
- Dorothy Rex Inspiration Award

Schindler Excellence in CD Award – Due November 1

National Meeting Information . . .

- Hotel Reservations – $229.00 per night
- Late Registration – August 12 (@ 9:01 PM Pacific) – September 30 - $550.00

- October 24-27 in Cape May, New Jersey
- The site of the 2016 meeting is The Grand Hotel of Cape May
- Conference Brochure –

Important Dates and Deadlines . . .
If there are dates that apply to many that you would like to see included in this section of the newsletter, please send them to Lee Ann at johnson.82@osu.edu.

OCTOBER:
1 – JCEP Applications Due
http://go.osu.edu/ojcepawards
2-8 – National 4-H Week
4 – HOLD for SE Region Director Search
4-5 – Comm Dev Retreat
9-13 – NAE4-HA Conference, New Orleans
12-14 – New Educator Workshop
15 – Chi Epsilon Sigma Membership Due
17 – JCEP Meeting, Ag. Admin. Aud.
18-19 – National TERSSA Conference (Support Staff), Columbus
20 – Introduction to Grant Writing (sponsored by Laura Fuller, Noble County)
21 – Buckeye Hills EERA All Program Meeting, Belle Valley
24-27 – ESP National Conference, Cape May, NJ
26-27 – All FCS Conference, Crowne Plaza, Dublin

NOVEMBER:
1 – 4-H Professional’s Update, 4-H Center, Columbus
2 – Assuring Quality Care for Animals In-service, 4-H Center, Columbus
18 – Ohio Valley EERA All Program Meeting, South Centers

DECEMBER:
6-7 – Extension Annual Conference, Ohio Union
14 – BH EERA 4-H Meeting, location TBD
16 – BH EERA ANR Meeting, EARS

OutSTANDING U!
Schedule (week of September 26, 2016)
Jeff (419.560.8645/Cell)

M – Columbus
T – Columbus
W – Dayton
T – Belle Valley
F – Vinton (Fall Visit)