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Birthday Wishes . . .

- November 18 – Lori Harris, Program Assistant, SNAP-Ed, Noble County

Everyone - HOLD THE DATE! . . .

We are planning an All Staff Spring Bash in 2017. There are a lot of new staff in all positions, and this will be an opportunity for All Staff to participate and get to know one another. The day will focus on fellowship and training with the EERA.

Please hold the following dates for your EERA! More details will be announced soon.

- Buckeye Hills EERA – Friday, March 31
- Ohio Valley EERA – Friday, April 7

RiV Sessions . . .

If you need some RiV assistance, please hold one of the following dates for a Carmen Connect or Zoom session. Jeff McCutcheon will be offering assistance to new employees (basic session) for those that need a refresher. If you are interested, please send an email to Lee Ann at johnson.82@osu.edu and she will send you the connection information.

- December 12 (PM) – RiV Basic Session - New Employees
- December 13 (PM) – RiV Refresher
Congratulations!...

Congratulations to the staff in the Noble County Extension Office on the recent passage of their Extension Levy!

Brad Bergefurd, Extension Educator, Scioto County and OSU South Centers, has been asked by the OSU campus student group, Engineers without Borders to be a collaborator and the OSU PI for their energy management and sustainability life grant proposal for their irrigation and community garden project in Gambia, Africa. Their grant was received and the project will begin in December.

Annual Conference Registration...

Registration is now open for the 2016 OSU Extension Annual Conference! [http://go.osu.edu/EACregistration](http://go.osu.edu/EACregistration)

- One-day registration - $95
- Two-day registration - $145

Registration deadline – **Wednesday, November 30 at noon** - *No late registrations will be accepted.*

For updated conference information visit [http://go.osu.edu/2016EAC](http://go.osu.edu/2016EAC)

Jared Morrison (morrison.332@osu.edu) and Julie Fox (fox.264@osu.edu), Co-Chairs, 2016 Extension Annual Conference Planning Committee

Scholarship and Grant Deadlines Approaching...

Epsilon Sigma Phi has several fantastic scholarship opportunities available for members. The SGR Committee members would like to encourage all Epsilon Sigma Phi members to be aware of and consider application to these scholarships. We on the SGR Committee would be happy to have many quality applications to choose from!
Richard R. Angus Professional Development Scholarship: Dick Angus devoted 45 years of his life to the Extension Service in Minnesota and Maryland along with state and national leadership in Epsilon Sigma Phi. As an outcome of his dedication to Extension professionalism and Epsilon Sigma Phi, the Richard R. Angus Professional Development Scholarship was established. Epsilon Sigma Phi, through the ESP Development Fund, provides $2,000 annually to fund scholarships not to exceed $500 per member to encourage, stimulate, and support professional development through participation in courses, seminars, conferences or workshops. The application deadline is December 1st.

ESP Public Issues Leadership Development Conference Scholarship: Four $600 scholarships are awarded annually for an ESP member attending the PILD Conference for the first time. Application deadline is December 1.

Art Redinger Administrator / Leader Scholarship: Four $500 scholarships are awarded for outstanding administrators/leaders who are current ESP members to attend National ESP Conference. Must be first time attendee to the ESP National Conference. Eligible recipients include county, regional, state, national and program administrators / leaders. The application deadline is March 1.

Professional Development Grants: Don’t forget the ESP Professional Development Grant Program. Epsilon Sigma Phi, through the ESP Development Fund, provides up to four (4) grants not to exceed $1000 each to stimulate the professional development of Extension faculty. Remember that this is a team award that addresses professional development needs of Extension personnel. The submitted proposals should provide a model for professional development events and/or materials that could be replicated by other ESP chapters. Application deadline is December 1st.

All applications and award criteria are available online at the National ESP website. https://espnational.org/

New CFAES Finance Items . . .
If you haven’t visited the CFAES webpage in a while, there are some new items posted. Please visit http://cfaesfinance.osu.edu/news.

- FAQ – Non Cash Gifts, Gifts In Kind
- Use RegOnline for Invoice Payments or to Sell Merchandise
- New Promotional Items Checklist
- FAQ: Extension – Getting Cash for Making Change

Policy of the Month . . . (Source: Jeff Dick)
I continue to get questions and concerns regarding 4-H Clubs and Affiliates holding Raffles or Other Games of Chance. This month, I have chosen to highlight this policy. Please review the full policy found at http://extension.osu.edu/policy-and-procedures-handbook/v-legal-matters-and-risk-management/fund-raising-raffles-bingo-games. If there are clubs or affiliates disregarding this policy, please require them to adhere to this policy and contact Jeff at dick.7@osu.edu if needed. (Jeff’s message is focused on 4-H, but applies to us all.)
Spring-Term Dependent Tuition Assistance . . . (Source: onCampus Today)
Ohio State offers eligible employees and dependents the opportunity to advance their education at the University. For dependent tuition assistance, applications must be submitted each term. The enrollment window for spring semester 2017 opened Monday, November 14, and faculty and staff can apply online or with paper applications. The student must have a social security number on file with the University Bursar to receive dependent tuition assistance. Read more Contact or 614-292-1050

Student Loan Program . . .
Employees who have a federal secured student loan may receive some student loan forgiveness through the Public Service Loan Forgiveness Program. OSU is a qualifying organization. For more information visit https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service

Blog Links . . .
- CFAES Weekly News Digest – http://u.osu.edu/cfaesadmin
- Extension Director, Roger Rennekamp – http://u.osu.edu/conspectus/
- Community Development – http://u.osu.edu/extensioncd/
- OSU Extension Ed Tech – http://u.osu.edu/extensionedtech/
- Ag Law – http://aglaw.osu.edu/blog

Important Dates and Deadlines . . .
If there are dates that apply to many that you would like to see included in this section of the newsletter, please send them to Lee Ann at johnson.82@osu.edu.

DECEMBER:
6-7 – Extension Annual Conference, Ohio Union
12 – RiV Information – New Employees, PM (connection info TBD)
13 – RiV Refresher, PM (connection info TBD)
14 – BH EERA 4-H Meeting, location TBD
16 – BH EERA ANR Meeting, EARS

2017 Dates

JANUARY:
2 – New Years Holiday
16 – Martin Luther King Holiday
17 – Beef Cattle School, 7 p.m. (John Grimes)
18 – CED Meeting (by Region, F2F or online)
24 – SEAC & OARDC Annual meeting (TBD) (snow date Jan. 31)
27 – Promotion Workshop, hosted by A&P Committee, 4H Center
30 – RD Meeting

NOVEMBER:
18 – Ohio Valley EERA All Program Meeting, South Centers
30 – Deadline for SE Region Endowment Award Applications
February:
7 – 4-H Professionals Inservice
7 – Beef Cattle School, 7 p.m. (John Grimes)
15 – CFAES Research and Extension Legislative Luncheon (Ohio Statehouse Atrium)
16-17 – Tri State Diversity Conference, Cincinnati Airport Marriott, Hebron, KY
27 – RD Meeting
28 – Beef Cattle School, 7 p.m. (John Grimes)

March:
1 – Southeast Region SNAP-Ed Meeting @ 4-H Center (snow date March 8)
18-19 – Counselor College, Caner’s Cave
27 – RD Meeting
31 – Buckeye Hills All Staff Spring Bash, SERO

April:
2-5 – PILD Conference (Crystal City, VA)
7 – Ohio Valley All Staff Spring Bash, Piketon
12-14 – Extension Educator Workshop and Cabinet Retreat
24 – RD Meeting

May:
22 – RD Meeting
29 – Memorial Day Holiday

June:
7-9 – ANR Retreat, Geneva on the Lake (tentative)
11-14 – NACDEP/CDS National Conference, Big Sky, Montana
13 – SEAC Committee Meeting (TBD)
20-22 – Space Adventure Camp, Marietta College
27 – RD Meeting

July:
4 – Independence Day Holiday
9-13 – NACAA National Conference, Salt Lake City, UT
19 – CED Meeting (online)
31 – RD Meeting

August:
24-25 – CFAES Congressional Assistant’s Tour (Wooster)
28 – RD Meeting

September:
4 – Labor Day Holiday
19 – Celebration of Ohio Agriculture Luncheon
19-21 – Farm Science Review
21 – Celebration of CFAES Luncheon
21-22 – TERSSA National Conference, Ashville, NC
25 – RD Meeting

October:
8 – ESP National Conference, Wilmington, NC
16-19 – NEAFCS National Conference, Omaha, NE
17 – SEAC & OARDC Committee Meeting (TBD)
18 – CED Meeting (by Region, F2F, location TBD)
23 – Animal Sciences Inservice
24 – 4-H Professionals Inservice
30 – RD Meeting

November:
10 – Veteran’s Day Holiday
12-17 – NAE4HA National Conference, Indianapolis, IN
23-24 – Thanksgiving Holiday
27 – RD Meeting

December:
? – Annual Conference
12 – Pesticide Inservice for Educators
18 – RD Meeting
25-26 – Christmas Holiday

Schedule (week of November 14, 2016)
Jeff (419.560.8645/Cell)
M – Gallia (Fall Visit)
T – Jackson (Fall Visit)
W – Belle Valley
T – Columbus (Faculty P&T Workshop)
F – Ohio Valley EERA Meeting, Piketon