Thanksgiving is a time to be grateful and to think about all the special people who have touched our lives. We count each of you in our many blessings. Thank you for a great year!

Birthday Wishes . . .
- November 21 – Debbie Watson, Office Associate, Meigs County
- November 21 – Katie Feldhues, Extension Educator, 4-H, Ross County
- November 22 – Paul Mueller, Program Assistant, SNAP-Ed, Meigs County
- November 23 – Tim McDermott, Extension Educator, ANR, Hocking County
Welcome . . .
to Bridget Weigly Moore, new 4-H educator in Athens County. Bridget started in Athens County on Nov. 14.

Deadline Approaching! . . .
The deadline is fast approaching to apply for the Southeast Region Endowment Award. Applications should be submitted to Jeff McCutcheon at the SE Region Office by November 30 (mccutcheon.30@osu.edu or FAX to 740.732.5992). Applicants must be employees of the counties that comprise the Southeast Region. ALL program and support staff are eligible to apply for this award.

Applications can be submitted towards program support or professional development support (up to $500 per grant). The endowment guidelines and application for these grant funds are located on the SE Region website at http://southeast.osu.edu/region-director (Other: SE Region Endowment Guidelines and Application).

RiV Sessions Reminder . . .
If you need some RiV assistance, please hold one of the following dates for a Carmen Connect or Zoom session. Jeff McCutcheon will be offering assistance to new employees (basic session) and a separate session for those that need a refresher. If you are interested, please send an email to Lee Ann at johnson.82@osu.edu and she will send you the connection information.
- December 12 (PM) – RiV Basic Session - New Employees
- December 13 (PM) – RiV Refresher

Annual Conference Registration Reminder . . .
Registration is now open for the 2016 OSU Extension Annual Conference! http://go.osu.edu/EACregistration
- One-day registration - $95
- Two-day registration - $145

Registration deadline – Wednesday, November 30 at noon - *No late registrations will be accepted.*
For updated conference information visit http://go.osu.edu/2016EAC
Jared Morrison (morrison.332@osu.edu) and Julie Fox (fox.264@osu.edu), Co-Chairs, 2016 Extension Annual Conference Planning Committee

**USAC News . . .**

**We Need Your Input!**
The Staff Compensation and Benefits Subcommittee of the University Staff Advisory Council is actively seeking feedback about a variety of topics to help guide their work. They have been focused on a variety of topics this year and are interested in hearing from you to ensure they are on the right path. Please follow the link to complete a 5-10 minute survey.

**Staff Manager Development Grant Applications Now Accepted Year Round**
The Staff Manager Development Grant provides staff managers with an opportunity to increase their managerial skills and effectiveness. Eligible staff members can apply for a Staff Manager Development Grant of up to $1000 for individuals. The grants provide financial support to assist staff managers seeking to sharpen management skills, encourage participation in activities that further professional development and enhance behaviors that support the university’s values. Applications should be submitted one month prior to the development activity to allow time for review and registration if the grant is awarded. Read more

Staff Career Development Grant applications will be available in January 2017

**Reduced Tuition Structure for Summer Term 2017 Approved . . . (Source: onCampus Today)**
Ohio State's summer course structure allows for a variety of four-, eight-, and 12-week classes to give more opportunities to make progress toward their degrees. Summer Term 2017 also offers tuition discounts for all campuses. Read more

**Beware of Phishing Attacks . . . (Source: onCampus Today)**
This week we’ve seen a surge of phishing attacks against the university. Most recently we spotted a malicious website posing as a login page for BuckeyeMail and wanted to bring it to your attention. Please avoid clicking on links in emails when possible and always verify you are on the correct, official site before entering your user name and password. We hope you never get hooked by a phishing scam, but we are here to help you if you do. Don’t hesitate to contact us. Read more

Also, as previously mentioned in a previous issue of our newsletter, forward any phishing attempts to the University at report-phish@osu.edu.

**Blog Links . . .**
- CFAES Weekly News Digest – [http://u.osu.edu/cfaesadmin](http://u.osu.edu/cfaesadmin)
- Extension Director, Roger Rennekamp – [http://u.osu.edu/conspectus/](http://u.osu.edu/conspectus/)
- Community Development – [http://u.osu.edu/extensioncd/](http://u.osu.edu/extensioncd/)
- Ag Law – [http://aglaw.osu.edu/blog](http://aglaw.osu.edu/blog)
Important Dates and Deadlines...

If there are dates that apply to many that you would like to see included in this section of the newsletter, please send them to Lee Ann at johnson.82@osu.edu.

NOVEMBER:
30 – Deadline for SE Region Endowment Award Applications

DECEMBER:
6-7 – Extension Annual Conference, Ohio Union
12 – RiV Information – New Employees, PM (connection info TBD)
13 – RiV Refresher, PM (connection info TBD)
14 – BH EERA 4-H Meeting, location TBD
16 – BH EERA ANR Meeting, EARS

2017 Dates

JANUARY:
2 – New Years Holiday
16 – Martin Luther King Holiday
17 – Beef Cattle School, 7 p.m. (John Grimes)
18 – CED Meeting (by Region, F2F or online)
24 – SEAC & OARDC Annual meeting (TBD) (snow date Jan. 31)
27 – Promotion Workshop, hosted by A&P Committee, 4H Center
30 – RD Meeting

FEBRUARY:
7 – 4-H Professionals Inservice
7 – Beef Cattle School, 7 p.m. (John Grimes)
15 – CFAES Research and Extension Legislative Luncheon (Ohio Statehouse Atrium)
16-17 – Tri State Diversity Conference, Cincinnati Airport Marriott, Hebron, KY
27 – RD Meeting
28 – Beef Cattle School, 7 p.m. (John Grimes)

MARCH:
1 – Southeast Region SNAP-Ed Meeting @ 4-H Center (snow date March 8)
18-19 – Counselor College, Canter’s Cave
27 – RD Meeting
31 – Buckeye Hills All Staff Spring Bash, SERO

APRIL:
2-5 – PILD Conference (Crystal City, VA)
7 – Ohio Valley All Staff Spring Bash, Piketon
12-14 – Extension Educator Workshop and Cabinet Retreat
24 – RD Meeting

MAY:
22 – RD Meeting
29 – Memorial Day Holiday

JUNE:
7-9 – ANR Retreat, Geneva on the Lake (tentative)
11-14 – NACDEP/CDS National Conference, Big Sky, Montana
13 – SEAC Committee Meeting (TBD)
20-22 – Space Adventure Camp, Marietta College
27 – RD Meeting

JULY:
4 – Independence Day Holiday
9-13 – NACAA National Conference, Salt Lake City, UT
19 – CED Meeting (online)
31 – RD Meeting
AUGUST:
24-25 – CFAES Congressional Assistant’s Tour (Wooster)
28 – RD Meeting

SEPTEMBER:
4 – Labor Day Holiday
19 – Celebration of Ohio Agriculture Luncheon
19-21 – Farm Science Review
21 – Celebration of CFAES Luncheon
21-22 – TERSSA National Conference, Ashville, NC
25 – RD Meeting

OCTOBER:
8 – ESP National Conference, Wilmington, NC
16-19 – NEAFCS National Conference, Omaha, NE
17 – SEAC & OARDC Committee Meeting (TBD)
18 – CED Meeting (by Region, F2F, location TBD)
24 – 4-H Professionals Inservice
25 – Assuring Quality Care for Animals Inservice
30 – RD Meeting

NOVEMBER:
10 – Veteran’s Day Holiday
12-17 – NAE4HA National Conference, Indianapolis, IN
23-24 – Thanksgiving Holiday
27 – RD Meeting

DECEMBER:
? – Annual Conference
12 – Pesticide Inservice for Educators
18 – RD Meeting
25-26 – Christmas Holiday

Schedule (week of November 21, 2016)
Jeff (419.560.8645/Cell)

M – Belmont (Fall Visit)
T – Belle Valley
W – Morrow
T – Holiday
F – Holiday